



**INCOME TAX EMPLOYEES' FEDERATION**

**KERALA CIRCLE**

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F. No: ITEF/Ker.Cir./Mis./2024-25/10

Dated 30<sup>th</sup> September, 2024

To

The General Secretary  
CCGE&W, Kerala Circle

Dear Comrade,

Sub: **15th Biennial Delegates Conference of ITEF, Kerala Circle –  
Submission of Resolutions Adopted in the Conference –  
- demand to redress - Reg:**

The 15th Biennial Delegates Conference of the Income Tax Employees Federation, Kerala Circle, held at Comrade K K N Kutty Nagar (The Shikshak Sadan Hall), Kozhikode, on the 23rd and 24th of August, 2024, resolved following and demand to redress them.

Yours faithfully,

Binoop A  
General Secretary

Encl. The resolutions

## ITEF Kerala Circle

### **Resolutions adopted by the 15th Circle Conference of ITEF Kerala Circle**

1. Efforts should be continued to demand the 8th CPC (Central Pay Commission).
2. Efforts for restoration of statutory pension system to be continued.
3. All the vacancies in the Central Government should be filled promptly.
4. The current requirement to book air tickets only through Balmer & Lawrie, IRCTC, and Ashok Travels for LTC/Tour travel purposes should be discontinued. There are many other platforms offering flight tickets at much lower prices. Flight tickets booked through any operator or service provider should be considered equally for reimbursement of travel expenses.
5. Preference should be given to PwD (Persons with Disabilities) officials in the allotment of quarters. A notification existed until the 6th CPC, but it is absent in the 7th CPC. Special consideration should be given in the allotment of quarters to PwD officials.
6. The existing reimbursement of medical expenses at restricted rates as per CGHS/CSMA is insufficient to meet actual expenses. Comprehensive health insurance coverage for all serving and retired members, along with their dependents, similar to what is available in the banking sector, should be introduced.
7. CGHS wellness centers should be established in every district in Kerala, with special consideration for districts such as Palakkad, Thrissur, and Wayanad.
8. The rates for medical reimbursements under CGHS/CSMA Rules, including lab tests, treatments, and package rates, remain outdated. The number of hospitals empanelled/approved for treatment is very limited. The rates for medical expenses should be increased, and more hospitals, covering all specialties, should be empanelled. Reimbursement should be allowed for treatment in non-empanelled hospitals if necessary.
9. The percentage of HRA is determined by classifying cities into X, Y, and Z categories based on population, as per OM No. 2/5/2017-EII(B) dated 07-07-2017, issued by the Department of Expenditure. However, expenses on rental accommodation have increased in small cities, and there is no significant difference between X, Y, and Z category cities. Population-based ceilings should be reconsidered.
10. Men and women are equally responsible for raising and caring for children. Since both parents often work and may be posted in different locations, child care leave should be granted to male employees as well.
11. In the case of many sports events, the screening for the next level happens at various stages, such as District, State, and National levels. Sportspersons need to attend these events to get selected for higher levels, as is the case in sports like Tennis and Table Tennis. Permission, leave, and travel expenses should be granted to participate in District/State-level tournaments, as sportspersons are expected to perform in all opportunities.

12. Central Government employees will not perform any services classified as protocol duty unless they receive written orders specifying the duties to be performed, along with a copy of the rules that obligate them to perform such duties. It is also requested that the rules governing protocol duty be published in the public domain and circulated among officers and officials.



Binoop A  
General Secretary