



INCOME TAX EMPLOYEES' FEDERATION

KERALA CIRCLE

Room No. 5, Central Revenue Building, I. S .Press Road,
Kochi-682018.

Telephone No.(0484)2795549 Mobile: 08547001026

e-mail: itefkerala@outlook.com

Website:itefkerala.com

President	General Secretary	Circle Jt. Secretary	Treasurer
Biju P A 8547000177	Binoop A 8547000145	Amaldev M V 8547001085	Melvin Mathew 8547000671

F. No: ITEF/Ker.Cir./Mis./2024-25/10

Dated 30th September, 2024

To

The Principal Chief Commissioner of Income Tax,
Kerala.

Madam,

Sub: **15th Biennial Delegates Conference of ITEF, Kerala Circle –
Submission of Resolutions Adopted in the Conference –
- demand to redress - Reg:**

The 15th Biennial Delegates Conference of the Income Tax Employees Federation, Kerala Circle, held at Comrade K K N Kutty Nagar (The Shikshak Sadan Hall), Kozhikode, on the 23rd and 24th of August, 2024, resolved following and demand to redress them by the PCCIT, Kerala on a priority basis.

Yours faithfully,

Binoop A
General Secretary

Encl. The resolutions

ITEF Kerala Circle

Resolutions adopted by the 15th Circle Conference of ITEF Kerala Circle

1. The ReAC (AU) units should be split up to maintain the sanctioned strength at various stations before the implementation of ReAC, to avoid disturbances to officials by compulsory transfers due to imbalances in the sanctioned strength at various stations.
2. The CCIT Thiruvananthapuram should be designated as CCIT ReAC for Kerala, and technical control over the PCITs ReAC should be allocated to that office. Otherwise, the Kottayam range should be attached to the PCIT Thiruvananthapuram. Presently, there is only one PCIT under CCIT Thiruvananthapuram, and there is only one range under PCIT Thiruvananthapuram, which threatens the very existence of the office itself.
3. An ITO (International Taxation) should be created at Thiruvananthapuram to address the increasing number of assesseees and to manage the workload, especially in light of the new port at Vizhinjam.
4. The MSTU at Kakkanad should be shifted to a building in the city with better rail and road connectivity from distant places.
5. All vacancies in the DR category should be reported to the recruiting authority and followed up for recruitment to address the existing staff shortages.
6. A fire audit should be conducted at every Income Tax office, and necessary safety measures should be taken to ensure the safety and security of Income Tax personnel.
7. A crèche should be set up in every Income Tax office. As per the Ministry of Women and Child Development, a crèche facility is mandatory for establishments employing 50 or more employees.
8. The infrastructure issues at offices across Kerala should be addressed. Own buildings should be purchased/constructed at stations such as Aluva, Guruvayoor, Tirur, Kalpetta, Thiruvalla, and Kottayam. New quarters should be constructed at Kozhikode.
9. The DCIT (VU) at Kollam, being the head office, should be filled as the absence of a regular incumbent hinders the functioning of the office.
10. The ad-hoc vacancies of ITOs, AOs, and consequential vacancies should be filled by conducting DPCs in this regard.
11. Regular promotions of ITIs against the regular vacancies should be done without further delay.
12. Enhanced reimbursement for briefcases should be made available to all eligible officials, and necessary orders should be passed in this regard.

<p>13. The dress allowance and washing allowance should be granted to all eligible cadres, such as MTS, NS, and SCD.</p>
<p>14. The number of contingent staff should be reduced to the bare minimum required for the smooth functioning of the office, in line with the recruitment of permanent officials. There should be a change of personnel on contract with a new contract for the supply of manpower. Periodical rotation of contingent staff should be implemented each month within the office/station.</p>
<p>15. The reduction in pay due to pay fixation objections raised regarding the STAs promoted in 2016, due to administrative delays, should be addressed and resolved.</p>
<p>16. Compulsory transfers should be avoided unless absolutely necessary due to extreme administrative exigencies to maintain office functioning.</p>
<p>17. In the case of compulsory transfers, the station preferences submitted by officials should be considered in order, and requests for transfer to the home station should be given priority.</p>
<p>18. Transfers due to promotions should only be made if there is no sanctioned strength in the cadre at the station. During the AGT, promoted officials should be considered on par with other officials in the same cadre and station.</p>
<p>19. The transfer pro-forma for AGT should be amended to include data for periods of stay of less than nine months before a return to the present station, in order to accurately count station seniority and reduce unnecessary disruptions.</p>
<p>20. The preference (if any) upon posting of officials to various offices under DGIT (Investigation) should only be considered from officials serving at the same station and should not serve as a basis for transfer during AGT or otherwise.</p>



Binoop A
General Secretary